

FOND DU LAC COUNTY
2019 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS
(Effective 12-30-18)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E12	90,979	94,602	98,220	101,840	105,463	108,957	112,551	116,079

Administrator – Harbor Haven
 Director – DSS
 Director of Administration – County Executive’s Office

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E11	84,905	88,097	91,662	95,039	98,418	101,678	104,946	108,324

Corporation Counsel
 Director (2) – Information Systems/Finance
 Director of Mental Health, AODA, and Developmental Disabilities Services – DCP
 Highway Commissioner

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E10	78,858	81,995	85,130	88,265	91,402	94,427	97,462	100,598

Chief Psychologist – DCP
 Director (2) – Human Resources / Planning & Parks
 Family Court Commissioner
 Health Officer – County Health Dept.

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
-------------------------	--------------------	---------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

E9
72,806 75,703 78,599 81,490 84,383 87,178 89,978 92,872

Chief Deputy – Sheriff
Director Land Information/Code
Deputy Director – (3) Dept. Social Services/Finance/ Information Systems
Deputy Program Director - DCP
Director of Nursing – Harbor Haven
Psychologist/PhD. (3) – DCP

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
-------------------------	--------------------	---------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

E8
66,734 69,388 72,037 74,689 77,340 79,900 82,466 85,113

Acute Unit Supervisor/Director of Nursing – DCP
Building/Maintenance Manager – Central Maintenance
Director of Communications and Emergency Management
Fiscal Services and Systems Director – DSS/DCP/Harbor Haven
Highway Engineer - Hwy

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
-------------------------	--------------------	---------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

E7
62,201 64,670 67,139 69,609 72,080 74,463 76,853 79,320

Assistant Corporation Counsel
Captain – Training/Operations – Sheriff
Director (2) - Senior Services / Child Support
Golf Course Manager
Jail Administrator - Sheriff

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E6	59,175	61,525	63,871	66,222	68,571	70,839	73,111	75,459

Accounting Services Manager– Highway
Assistant Director of Nursing (3) – Harbor Haven
Chief Patrol Superintendent – Hwy
Highway Maintenance Superintendent – Hwy
County Conservationist – Land Conservation
Dental Health Program Coordinator - Health
Director – Birth to Three Services – DCP
Juvenile Supt/Ass't Jail Administrator – Sheriff
Lieutenant (4) – Sheriff *(based off 1947 hours per year)*
MDS Coordinator – Harbor Haven
Social Work Supervisor (8) – DSS
Operations Manager – Medical Examiner’s Office (progression up to E–8)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E5	56,153	58,382	60,610	62,837	65,065	67,214	69,370	71,597

Accounting Manager (3) – DSS, DCP, Harbor Haven
Business Office Manager – DSS
Director – Lab/Inspection Program – County Health Department
E911 Systems/Network Analyst –Information Systems
Highway Patrol Superintendent - Hwy
Jail Health Coordinator (RN) – County Health Department
Network Specialist III – Information Systems
Programmer/Analyst (2) – Information Systems
Staff Psychiatric Social Worker (11) – DCP
Purchasing Officer/Risk Manager (2) - Dir of Admin
Asst. Code Enforcement Officer - Land Info

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E4	53,104	55,210	57,316	59,420	61,527	63,559	65,597	67,705
Clinical Substance Abuse Supervisor – DCP County Surveyor – Hwy Director – Environmental Services –Harbor Haven Director – WIC – County Health Department Family Court Program Coordinator – Family Court Commissioner Fairgrounds Supervisor Huber/Work Release Supervisor – Sheriff Jail Health Coordinator (LPN) – County Health Department Juvenile Jail Supervisor - Sheriff Network Specialist II – Information Systems Register in Probate Veterans Service Officer								

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E3	50,080	52,066	54,048	56,031	58,020	59,933	61,853	63,841
Activity Therapy Director – Harbor Haven Agronomist – Land Conservation DD Specialist – Lead Screener - DCP DD Specialist (5) – DCP Director (3) - Social Services / Food Service/Marketing & Admissions – Harbor Haven Director – Medical Records – DCP Dispatch Supervisor (3) E911 Systems/GIS Specialist (1) Family Court Counselor – Family Court Counseling Services Income Maintenance Supervisor (2) – DSS Network Specialist I – Information Systems Occupational Therapist – DCP Parks Supervisor - Parks & Planning Assistant Golf Course Manager								

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E2	47,056	48,919	50,783	52,646	54,512	56,310	58,113	59,977

Accountant – Clerk of Courts
AODA Counselor (6) – DCP (Paid at 90% w/o RADDC certification)
Behavioral Health Case Manager - DCP
Business Office Coordinator – DSS
Child Development Specialist/Service Coordinator (3) – DCP
Conservation Engineering Specialist – Land Conservation
Drug Court Coordinator – DCP
Human Resources Benefits Coordinator – Human Resources
Non Metallic Mining Reclamation Specialist/POWTS Program Administrator
Project Manager – Land Conservation
Public Health Sanitarian – County Health Department
Social Worker – Harbor Haven
Victim/Witness Coordinator – District Attorney

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E1	44,034	45,774	47,519	49,260	51,005	52,683	54,369	56,115

Assistant Director – Food Services – Harbor Haven (vacant)
Jail Kitchen Manager – Sheriff
Medical Records Coordinator – Harbor Haven
Office Manager (2) – Sheriff/DA
Payroll Coordinator - Finance

Effective 12/30/2018

(Figures in parenthesis denote number of positions – in some instances positions are less than full time)