

**FOND DU LAC COUNTY  
2019 CLASSIFICATION AND COMPENSATION PLAN  
FOR NON EXEMPT POSITIONS  
(Effective 12-30-2018)**

**PAY RANGE**

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78MO.</u>
NE 11E	25.51	26.53	27.56	28.54	29.45	30.47	31.44*	32.44*

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NE 10E	24.06	25.02	25.99	26.92	27.79	28.75	29.66*	30.61*

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NE 9E	22.71	23.61	24.53	25.40	26.21	27.12	27.99*	28.89*

Child Development Specialist/Service Coordinator (1) – DCP  
Dental Assistant – County Health Department  
WIC Nutritionist/Breastfeeding Coordinator – County Health Department

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NE 8E	21.42	22.28	23.13	23.97	24.73	25.59	26.36*	27.15*

Nutrition Educator – County Health Department

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NE 8	21.42	22.28	23.13	23.97	24.73	25.59

Case Manager/Lead Worker – Child Support  
Court Reporter – Clerk of Courts

Deputy Chief Investigator – Medical Examiner’s Office  
 GIS/Project Specialist – Land Information  
 Investigator/Autopsy Assistant – Medical Examiner’s Office  
 Project Specialist – Land & Water Conservation  
 Public Health Tobacco Control Coordinator  
 Public Health Preparedness/Quality Program Coordinator

**PAY RANGE**

<b><u>PAY GRADE</u></b>	<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
<b>NE 7</b>	20.06	20.86	21.68	22.48	23.24	24.04

Account Specialist - Finance  
 Case Manager – Child Support  
 Case Manager /Office Coordinator – Corporation Counsel  
 Deputy Clerk of Courts  
 Deputy Register in Probate  
 Emergency Management Program Deputy  
 Golf Course Mechanic  
 Human Resources/Media Specialist

**PAY RANGE**

<b><u>PAY GRADE</u></b>	<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
<b>NE 6</b>	18.72	19.46	20.19	20.94	21.77	22.54

Administrative Assistant  
 Administrative Dispatcher  
 Collection Case Manager – Corporation Counsel  
 Deputy County Clerk  
 Deputy County Treasurer  
 Deputy Register of Deeds  
 GIS Technician – Land Information  
 Hearing Clerk (RPT) – Clerk of Courts  
 Jail Licensed Practical Nurse – Health Department  
 Juvenile Court Clerk – Clerk of Courts  
 Maintenance Mechanic II – Central Maintenance and Fairgrounds  
 Music Therapist – Harbor Haven Health & Rehabilitation  
 Trial Clerk – Clerk of Courts

**PAY RANGE**

**PAY GRADE**  
**NE 5**

<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
17.51	18.21	18.89	19.60	20.30	20.99

4-H Staff Assistant  
Accounting Assistant  
Administrative Secretary  
Juvenile/Jury Clerk – Clerk of Courts  
Lead Medical Transcriptionist - DCP  
Outreach Worker - DCP  
Parks Maintenance Worker  
Veterans Service Benefit Specialist  
Payroll Asst - Hwy

**PAY RANGE**

**PAY GRADE**  
**NE 4**

<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
16.64	17.30	17.97	18.63	19.27	19.95

Account Clerk II  
Auxiliary Clerk – Clerk of Courts  
Child Support Case Assistant  
Intake Clerk – Clerk of Courts  
Jail Health Technician – Health Department  
Jury Clerk – Clerk of Courts  
Lead Custodian – Central Maintenance  
Maintenance Mechanic I  
Medical Transcriptionist - DCP  
Parks & Planning Assistant  
Program Assistant III  
Senior Services Benefits Specialist  
Traffic Clerk – Clerk of Courts

**PAY RANGE**

**PAY GRADE**  
**NE 3**

<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
15.78	16.40	17.00	17.63	18.27	18.87

Account Clerk I  
Dental Program Assistant  
In-Home Parent Aide  
Interpreter  
Program Assistant II  
Program Assistant/Account Clerk I  
Unit Secretary  
WIC Nutrition Assistant

**PAY RANGE**

**PAY GRADE**  
**NE 2**

<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
14.45	15.03	15.61	16.20	16.74	17.32

Custodian  
Program Assistant I (RPT)

**PAY RANGE**

**PAY GRADE**  
**NE 1**

<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>
13.24	13.78	14.30	14.80	15.34	15.87

Temporary/Extra Help

NOTE: Positions are authorized for 37.5 hours per week schedule unless approved for a different amount by the County Executive.

\*66/78 month steps are only authorized for those positions that are transferred from the Exempt schedule.