

HARBOR HAVEN HEALTH/DEPARTMENT OF COMMUNITY PROGRAMS

Effective 12-29-2019 (2.25%)

<u>CLASSIFICATION</u>	Trial	<u>STEP I</u> <u>(6 mo)</u>	<u>STEP II</u> <u>(18 mo)</u>	<u>STEP III</u> <u>(30 mo)</u>	<u>STEP IV</u> <u>(42 mo)</u>	<u>STEP V</u> <u>(54 mo)</u>
Activity Aide	12.72	13.55	14.34	15.19	16.01	16.86
Behavior Health Specialist	17.80	18.44	19.12	19.79	20.40	21.03
Building Maintenance Mechanic II	16.00	16.87	17.67	18.53	19.35	20.16
Certified Occupational Therapy	16.78	17.43	18.07	18.71	19.36	20.00
Cook	13.03	13.87	14.73	15.57	16.41	17.22
Domestic Service Worker	12.02	12.83	13.67	14.55	15.33	16.20
Food Service Worker	12.02	12.83	13.67	14.55	15.33	16.20
L.P.N.	19.58	20.20	20.90	21.53	22.16	22.80
Outpatient L.P.N.	19.58	20.20	20.90	21.53	22.16	22.80
Graduate Practical Nurse		90% of Trial Rate of L.P.N.*				
Linen Sorting & Distributing	12.02	12.83	13.67	14.55	15.33	16.20
Nurses Assistant (Certified)	14.18	14.81	15.40	16.01	16.63	17.22
Supplies & Linen Clerk	13.33	14.14	14.99	15.84	16.64	17.48
Utility Worker	12.67	13.53	14.33	15.18	16.00	16.85

*Upon presentation of evidence of successful completion of the State Board Exam, the Graduate Practical Nurse (GPN) shall be promoted to the Licensed Practical Nurse (LPN) classification and corresponding pay rate. Seniority shall apply from the date of hire in the GPN classification for placement in the LPN classification.