

# FOND DU LAC COUNTY HEALTH DEPARTMENT

## ANNUAL REPORT



**Public Health**  
Prevent. Promote. Protect.

**Fond du Lac County  
Health Department**

SERVING OUR COMMUNITY SINCE 1966

# 2019

160 SOUTH MACY STREET  
3RD FLOOR  
FOND DU LAC, WI 54935  
[www.fdlco.wi.gov](http://www.fdlco.wi.gov)

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## MESSAGE FROM THE HEALTH OFFICER

I am honored to present Fond du Lac County Health Department's 2019 Annual Report. This report reflects all the different services the public health agency engages in to carry out the 10 essential services of public health. Our Health Department strives to fulfill the essential services as well as our mission: Fond du Lac County Health Department improves lives by preventing disease, protecting the community, and promoting healthy living for all.

The Fond du Lac County Health Department is continuing to push forward with accreditation efforts with our ultimate goal of becoming a fully accredited health department in 2021. Accreditation looks at leadership, strategic planning, community engagement, customer focus, workforce development and evaluation and quality improvement. Looking into the near future, we will need to commit staff and financial resources to successfully accomplish our goal of becoming a nationally recognized accredited health department.

Through the continued support of our community partners, we have been working on new and different ways of approaching problems and strategies to improve the way we help our public's health. Appreciation is extended to our community, schools and allied agencies that collaborate with us to improve the health of the people of Fond du Lac County. This appreciation is also extended to the Board of Health and County Board of Supervisors.

Sincerely,



Kimberly Mueller RN, MSN  
Health Officer  
Fond du Lac County



## 10 Essential Services of Public Health

Monitor health status and understand health issues facing the community.

Protect people from health problems and health hazards.

Give people information they need to make healthy choices.

Engage the community to identify and solve health problems.

Develop public health policies and plans.

Enforce public health laws and regulations.

Help people receive health services.

Maintain a competent public health workforce.

Evaluate and improve programs and interventions.

Contribute to and apply the evidence base of public health.

# OUR ORGANIZATON

## Mission

Fond du Lac County Health Department (FCHD) improves lives by preventing disease, protecting the community, and promoting healthy living for all.

## Vision

Prevent. Protect. Promote.

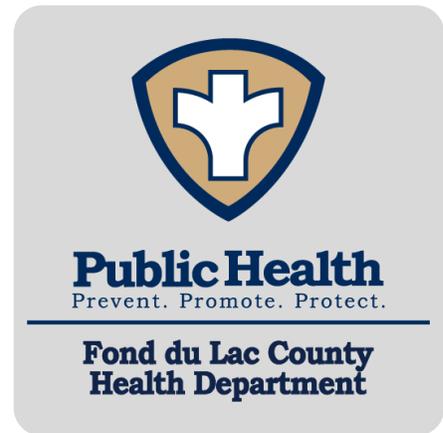
## Our Values

**Compassion** - FCHD is committed to the dignity and respect for all.

**Equity & Inclusion** - FCHD embraces differences and respects all individual's opinions, beliefs, and cultures. We work to ensure everyone has access to opportunities that enable them to lead healthy lives.

**Collaboration** - FCHD partners with community members and agencies to achieve shared goals that enhance the health and well-being for all.

**Competency** - FCHD demonstrates public health best practices ensuring employees utilize skills, abilities, and personal attributes to enhance performance.



Health Department staff wear red and pink in support of American Heart Month. Not all staff pictured.

# OUR ORGANIZATION

## Public Health Essential Services

Core functions of a local public health agency as identified by the Institute of Medicine include:

- Assessment of community health status and available resources.
- Development of policy resulting in proposals to support and encourage better health.
- Assurance that needed services are available.

These core functions are carried out each day through the activities of public health programs and services which promote and protect the health of people and the communities where they live learn works, and play.

The Ten Essential Services of Public Health (Figure 1) illustrates the relationship of the core functions and essential services that guide the interdisciplinary practice of public health.

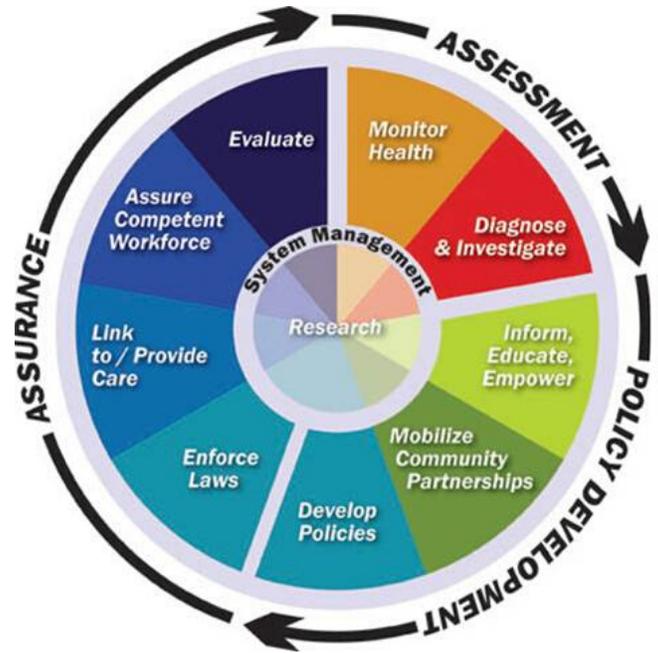


Figure 1: The 10 Essential Public Health Services

## Board of Health

A Board of Health is mandated by WI Statute 250.03(1). The Board of Health is a policy making body of the Fond du Lac County Health Department. The boards duties are established by WI Statue 251.04.

### Board of Health Members

Sherry Behnke, Board of Health Chair  
Marty Ryan, County Board Supervisor  
Dennis Stenz, County Board Supervisor  
Heather Schmidt, DO  
Kayla Erickson, RN  
Marian Sheridan, RN  
Louise Gudex  
Tom Dornbrook

### Medical Advisor

Heather Schmidt, DO

Membership listed as of December 31, 2019

# OUR ORGANIZATION

## Responsibilities of Board Members

Specific expectations of board of health members:

### Assess

- Educate yourself on your community and its public health status. As a county resident, you are in an excellent position to know your community's problems and needs.
- Educate yourself on your board and local department's history, goals, achievements, and current situation.

### Develop Policy

- Review statutes, administrative rules, and local policies.
- Attend board meetings regularly and promptly.
- Review all meeting materials in advance of meeting.
- Do assigned work between meetings.
- Participate fully in open, constructive dialogue regarding local public health both in and out of meetings.
- Ask critical questions; seek clarity and implications of decisions before voting.
- Function as a policy-maker not as an administrator.
- Link the community and the local health department.
- Represent a broad cross-section of the community to the board.
- Represent public health to the community.
- Speak for the board only when delegated to do so.
- Actively participate in political activities at local, state, and national level concerning local public health.

### Assure

- Keep decision-making at the primary and secondary policy levels.

- Stand behinds decisions of the board and its director/health officer.
- Inform the community of public health financial backing.
- Anticipate trends likely to affect the local health department.

Additional responsibilities of a president or chairperson of a board of health:

- Chair all meetings.
- Facilitate discussion and decision making.
- Work with director/health officer to set agenda for meetings.
- Counsel and consult with the director/health officer.
- Speak for the board as delegated by the board.
- Represent the board to other groups.
- Consult with board members who are not fulfilling their responsibilities or who are violating law, policy, or practice.
- Initiate annual evaluation of the board.

The chairperson of the board must exhibit leadership ability and provide direction to the director/health officer and the health department staff. How long the chairperson should serve, is best decided by the board itself. When selecting a chairperson, the board needs to look for someone who is active and concerned with the issues of the health department. The chairperson may be called on to go to county governing bodies to support health department concerns and issues. The person selected for this leadership position should be someone who has the time, energy, and savvy to work within county government to represent the concerns of the board and the health department.

# OUR ORGANIZATION

## Health Department Personnel

Kimberly Mueller Health Officer/Director

### **PUBLIC HEALTH SERVICES**

Joyce Mann	Public Health Nurse Supervisor
Tom Olig	Public Health Nurse
Jean Weston	Public Health Nurse
Michelle Robbins	Public Health Nurse
Megan Herdrich	Public Health Nurse
Lisa Tollard	Public Health Nurse
Kathy Pauly	Public Health Nurse
Julie Schmidt	Vision and Hearing Technician
Catherine Wirkus	Release Advance Planning Coordinator
Nancy Hovland	Public Health Nurse (seasonal)
Diane Cappozzo	Public Health Nurse (seasonal)
Mary Montag	Public Health Nurse (seasonal)
Darlene Hanke	Public Health Nurse (seasonal)
Julie Garcia	Public Health Nurse (seasonal)
Jeanne Heller	Public Health Nurse (seasonal)

### **ENVIRONMENTAL HEALTH**

Danielle Vollendorf	Environmental Health Program Supervisor
Mayra Castaneda	Public Health Sanitarian
Lindsay Neitzel	Public Health Sanitarian

### **EMERGENCY PREPAREDNESS**

Grace Dobbs	Public Health Specialist
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### **TOBACCO CONTROL PROGRAM**

Sandy Bernier	Tobacco Control Coordinator
Taylor Ling	Assistant Tobacco Control Coordinator

### **DENTAL PROGRAM**

Samantha Twohig	Oral Health Coordinator
Stephanie Hopf	Registered Dental Hygienist

# OUR ORGANIZATION

## MATERNAL CHILD HEALTH (MCH) PROGRAM

Laura Berndt	MCH Coordinator
Chantelle Cha	Public Health Nurse
Amanda Cassidy	Public Health Nurse
Bertha Granado	Interpreter
Krystal Sisel	Public Health Nurse
Robyn Wise	Public Health Nurse

## WOMEN, INFANTS, & CHILDREN (WIC) PROGRAM

Kara Kerrigan	WIC Director/Registered Dietitian
Marla Hemauer	Registered Dietitian/Breastfeeding Coordinator
Sarah Depies	Nutritionist
Marisela Krupp	Breastfeeding Peer Counselor
Liliana Janoska	Health Screener/Secretary

## SUPPORT STAFF

Danielle Page	Office Manager
Nicole Johnson	Program Assistant II
Patty Mohr	Program Assistant II
Judy Birschbach	Program Assistant II

## HEALTH PROMOTION

Sarah Faust	Health Educator
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Staff listed as of December 31, 2019



**Public Health**  
Prevent. Promote. Protect.

**Fond du Lac County  
Health Department**



New Health Department front desk and waiting area.

# STRENGTHENING OUR INFRASTRUCTURE

## Strategic Plan Strategies Underday

In 2018, a team of staff helped lead a strategic planning process that resulted in our 2019-2024 Strategic Plan. This past year we began to work on implementing strategies that will help us achieve our goals to provide quality public health services and improve health outcomes. The following strategies will support us in reaching our goals, align with other internal agency plans, and are community focused.

### Goal 1: Provide Quality Public Health Services

#### Strategy 1.1 : Achieve National Public Health Accreditation

With national accreditation available to local health departments, it is important to achieve this designation to demonstrate agency expertise to the public, to attract future grants, and to secure and retain quality staff. In 2019, we submitted the application to begin the accreditation process and two staff attended an accreditation training.

#### Strategy 1.2 : Develop and Maintain a Communications Plan

A communications plan is an overall framework for managing internal and external communications within FCHD. This plan assures effective communications with staff, stakeholders, and the community while supporting the values of the FCHD. In 2019, a communications team developed the overall communications plan and branding strategy for the health department.

#### Strategy 1.3 : Develop and Maintain a Trained, Competent Workforce

Competencies are a set of knowledge, skills, and attitudes necessary for the broad practice of public health. Investing in the workforce competency and capacity development will assure that the FCHD is able to provide effective and efficient public health services. In 2019, the Workforce Development Team hosted three Lunch and Learns for all staff based on the priorities identified from the a core competency assessment. Topics for 2019 Lunch and Learns included:

- Literacy of populations served
- Engagement of community Members
- Use of community input for policies, programs, and services

### Goal 2: Improve Health Outcomes

#### Strategy 2.1 : Build and Strengthen Partnerships

By expanding and strengthening partnerships, we are able to work collectively on a shared agenda with mutually reinforcing activities, create a larger impact on health factors, and improve health outcomes. To achieve this we will focus on engagement with community members and increasing the number and quality of collaborations with stakeholders. We continue to identify new community partners or groups we can engage with to address community health issues.

# STRENGTHENING OUR INFRASTRUCTURE

## Accreditation

We continue to work toward national accreditation with the goal is to become a fully accredited health department in 2021. In 2019, we officially submitted our accreditation application to the Public Health Accreditation Board. To prepare for accreditation we have been revising and developing new plans for many areas, such as quality improvement, performance management, workforce development and communications. We have been working to implement plans and policies that will improve our accountability and capacity for quality services. We are committed to achieving the highest standards of public health practice, which will help us strengthen community partnerships and community health.



## Integrating Health Equity

As public health has evolved to address the complex health issues of today, health departments have transitioned to a Public Health 3.0 model that is population-based, focusing more on policy change, community-wide interventions, collective impact, and improving the social determinants of health (SDOH). SDOH are the conditions in which people are born, grow, live, work, and play and these conditions in part contribute to health disparities and inequities. In order to create social and physical environments that promote good health for all we must approach problems through a health equity lens. Figure 2 shows the difference between equality and equity and how a one size fits all approach does not ensure everyone has the basics to be healthy. To begin institutionalizing health equity within FCHD, we launched a health equity team in 2019 which will work to incorporate health equity principles into our programs and policies that will build towards greater equity in our community.



Figure 2: Visualizing Health Equity: One Size Does Not Fit All (Robert Wood Johnson Foundation, 2017)



Examples of Social Determinants

# COMMUNITY INITIATIVES & PARTNERSHIPS

## Healthy Fond du Lac County

The mission of Healthy Fond du Lac County is to assess, identify, address, and monitor priority health needs through community collaboration. The Healthy Fond du Lac County Steering Committee is an advisory group that oversees the local community health improvement process, which consists of a Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP). After the completion of the 2018 CHA and identification of community health priorities, the 2018-2021 CHIP was developed in partnership with numerous agencies and coalitions to address the priority health areas identified.



## 2018-2021 Community Health Priorities

### Nutrition and Physical Activity

**Goal:** Increase the number of Fond du Lac County residents living at healthy weight for their height through eating healthier and being more active.



2019 highlights:

- There was about a 30% increase in bike/pedestrian counts in the City of Fond du Lac when comparing the counts to the 2016 baseline. Bike/pedestrian counts are based on a two-week snapshot of trail usage at 20 different locations in Fond du Lac trails and bike lanes.
- Fondy Slow Rolls started in Fond du Lac. These are community-based bike rides that are inclusive to all and promote being physically active while socializing with community members.
- Electronic Benefits Transfer (EBT), a form of Supplemental Nutrition Assistance Program benefits, continues to be accepted and promoted at the Downtown Fond du Lac Farmers Market. EBT Double Days program provides matching funds (up to \$10) to increase the amount of produce one can purchase.
- A Food donation program continues at the Fond du Lac Farmers Market which donates produce to area select food pantries to increase access to fruits and vegetables.
- Breastfeeding continues to be promoted in the community by helping childcare centers and businesses adopt the Ten Steps to Breastfeeding Friendly toolkit.

# COMMUNITY INITIATIVES & PARTNERSHIPS

## Alcohol and Other Drug Abuse

**Goals:** Decrease underage drinking, adult binge drinking, and the misuse and abuse of drugs, particularly opioids.

**DRUG FREE  
COMMUNITIES**

Fond du Lac County

2019 highlights:

- Fifteen festivals were evaluated in the community for implementing best practices at community festivals to help prevent underage drinking.
- Four law enforcement agencies were conducting compliance checks to deter alcohol outlets from selling alcohol to minors which helps build a culture of preventing underage drinking.
- Six Narcan trainings were held throughout Fond du Lac County providing free Narcan kits and training on Narcan administration to over 130 community members. Narcan education and distribution can increase knowledge of appropriate response to an opioid overdose and help to reduce overdose deaths.

## Mental Health

**Goals:** Reduce stigma around mental health and suicide, increase access to behavioral health services across the lifespan, and for those in high-risk groups, and decrease the number of deaths by suicide.



2019 highlights:

- Nearly 1,000 community members were trained as gatekeepers in Question, Persuade, Refer (QPR) a suicide prevention training.
- Local health systems are promoting the use of the Columbia Suicide questionnaire (a suicide screening) to be used by providers in all clinical settings.
- A Prevent Suicide Fond du Lac County coalition is promoting messages in the community to increase awareness of the facts related to mental health conditions, suicide prevention, and decrease stigma.
- A Warrior Summit was held to support veterans current service members, and their families on topics surrounding emotional and spiritual well-being.
- A support group for survivors of suicide loss was organized to begin offering monthly session starting in 2020 in Fond du Lac.
- A Pathways to Care Mental Health Navigation Tool was developed for Fond du Lac County Adults

# COMMUNITY INITIATIVES & PARTNERSHIPS

## 2018-2021 Overarching Community Health Priorities



### Trauma-Informed Care

**Goals:** Increase community commitment for trauma-informed care services. Increase educational opportunities on trauma-informed care in Fond du Lac County. Implement a trauma-informed care assessment among a variety of community organizations.

2019 highlights:

- Two Trauma-Informed Care informational events were hosted for the community to provide a basic understanding of the impact trauma has on health and why a trauma-informed care approach is important for organizations, business, and the community as a whole.
- 37 individuals, representing a variety of agencies, signed a pledge which signified their commitment to creating a trauma-informed Fond du Lac County.

### Social Determinants of Health

**Goals:** Increase awareness of the influence social determinants have in shaping health outcomes. Improve health considerations in decision-making.

2019 highlights:

- A population-health based committee was formed to address the the Social Determinants of Health priority
- Objectives for the committee to address were explored and revised to focus on engaging community members to better understand barriers individuals experience related to social determinants of health

## Fond du Lac County earns Silver Healthy Community Designation

Fond du Lac County was recognized for its work to improve local health by receiving a Wisconsin Healthy Communities Designation. The designation recognizes Fond du Lac County at the silver level for its work on numerous initiatives that advance the health of the community and demonstrate collaborative partnerships which work to ensure equal and fair opportunities for health. The designation is good for a three year time period, 2019-2021, and the community can apply again for a higher tier.



FCHD Staff and members of Healthy FDL County smile with the Healthy Communities Designation award.

# COMMUNITY INITIATIVES & PARTNERSHIPS

## Release Advance Planning Program

**Goal: to reduce recidivism among Fond du Lac County inmates by providing individuals with the resources necessary to reintegrate into the community successfully upon release from jail.**

The Release Advance Planning (RAP) Program began its second year with a part time coordinator who identifies needs of inmates leaving the jail and convenes a team of community partners to help address the needs. A community based steering committee helps partners collaborate to provide community resources to jail inmates with complex needs (such as mental illness, health problems, alcohol and/or drug dependency, homelessness). A customized care plan is created to address the inmate's needs that includes a list of appointments and additional community resources.

The RAP program provides classes twice a month in the jail to educate inmates about the program. Forward Service Corporation joins the class once a month to educate about their services (FoodShare Employment and Training, Wisconsin Works, Emergency Assistance, and more). The Vivitrol program continues to be available for inmates with an opioid addiction. The program is currently working with St. Vincent de Paul to start a class called "Getting Ahead in a Just-Getting-By World".



### 2019 Highlights

- 55** referrals to community resources
- 26** clients participated from 9/25 - 12/31/2019
- 2** of the 26 inmates that participated in the program were re-incarcerated

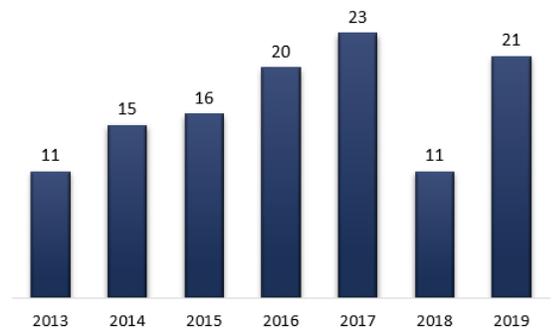
## Self-Harm Death Review Team

Launched in 2019 in partnership with the Destination Zero Suicide Initiative, FCHD helps lead a Self-Harm Death Review Team (SDRT). The purpose of SDRT is to better understand deaths by suicide, identify prevention recommendations, catalyze community action for suicide prevention, and improve the health and safety of the community. On a quarterly basis, a team of over 20 multidisciplinary, cross-sector partners convene to better understand and prevent deaths by suicide in our community.

prevent suicide  
FOND DU LAC

NATIONAL  
SUICIDE  
PREVENTION  
LIFELINE  
1-800-273-TALK (8255)  
suicidepreventionlifeline.org

Number of Suicide Deaths in Fond du Lac County



The number of deaths by suicide in Fond du Lac County have increased since 2013.

# PROGRAMS AND SERVICES

## Public Health Approach

Public health is the science of protecting and improving the health of people and their communities. It is important for the health department to determine patterns or trends in non-compliance, complaints, or enforcement activities when applicable. We work hard to provide data in a way that patterns and trends can be looked at and conclusions can be drawn among all programs.

## PROGRAMS - PUBLIC HEALTH SERVICES

### Public Health Nursing Visits

Public health nursing visits are made to families and individuals with chronic illnesses such as diabetes, heart disease and cancer. Referrals are accepted from healthcare providers, support agencies, families and individuals. During the visits, residents receive health teaching, health supervision of medical conditions and referrals to other community support services. A nurse is contracted and provides scheduled nursing visits to residents at several public housing units: Rosalind, Westnor, Grand Court and Heather Meadows.

FCHD also partnered with the Aging and Disability Resource Center (ADRC) and the Fond du Lac Fire & Rescue (EMS), accepting referrals on residents who had contact with Emergency Medical service. Many of those referrals involved home safety assessments after an EMS call because of a fall or lift assist. Because there are more resources available to elderly residents, and more residential options, the number of clients and visits is steadily declining. New referrals are often more short-term, ie, fall assessments.

#### Number of TB Skin Tests Completed

2017	2018	2019
422	381	321

#### Number of Elderly Home Visits

2017	2018	2019
2,110	2,305	1,820

# PROGRAMS - PUBLIC HEALTH SERVICES

## Public Health School Nursing

The health, well-being, and safety of children in schools are priorities for the Fond du Lac County public health nurses. Healthy children are successful learners. Fond du Lac County has 17,302 students in public and parochial schools.

Public health staff regularly visit county parochial schools and provide yearly vision and hearing screenings, and serve as a resource for questions about communicable diseases, community resources, and other health-related topics. Additional contracted school health nursing services are provided in Oakfield and Rosendale/Brandon public schools. In these schools, a public health nurse ensures that students with significant medical issues have an individualized health plan that school staff can use to provide a safe learning environment. This section does not include contracted school nursing services. See page 21 for more on contracted school nursing services.



### School Nursing Hours

<u>2018</u>	<u>2019</u>
517	603

## Loan Closet

Supportive durable medical equipment, such as walkers, wheelchairs, commodes, and bath benches, is recommended for many individuals' safety and provided on a temporary basis at no cost.

153

Fond du Lac County residents were loaned medical equipment this year.



# PROGRAMS - PUBLIC HEALTH SERVICES

## Immunizations for Children & Adults

**Goal: To provide county residents with information needed about the recommended vaccines for their age group and personal risk factors.**

Immunizations are one of the most important public health victories – defeating or sharply reducing diseases such as smallpox, polio, measles, diphtheria, rubella, pertussis (whooping cough), and others. However, many organisms that cause these diseases have not been eradicated, and they can reemerge if vaccination levels drop.

	2017	2018	2019
<b>Children 0-18</b>			
Immunizations	3,808	3,724	3,819
Clients	3,526	3,477	3,388
<b>Adults 19 +</b>			
Immunizations	2,699	2,402	2,163
Clients	2,630	2,287	2,152
<b>Total</b>			
Immunizations	6,507	6,126	5,982
Clients	6,156	5,764	5,540

Source: Wisconsin Immunization Registry (WIR) Vaccine Usage Report. Only injectable influenza available.

### 2019 Immunization Accomplishments

**72%**

of Fond du Lac County two year olds received all recommended immunizations

**3,388 children & 2,152 adults**

received immunizations from FCHD

**3,121**

doses of influenza vaccine were provided through school-based clinics in fall 2019

There is a growing national trend of parents choosing not to have their children vaccinated. We continue to monitor our childhood immunization rates carefully. We work closely with our area health providers and schools to improve rates of immunization.

Overall, the number of clients we provided vaccines to declined from prior years. Vaccine supply issues led to cancellation of several influenza vaccine clinics in 2019. In addition, while the Health Department offered a new vaccine for shingles, we were unable to stock the product much of 2019. We anticipate supply issues will improve in 2020.

FCHD has also been consistently participating in regional immunization coalition activities through NEWIC (Northeast Wisconsin Immunization Coalition), which focuses on advocacy, provider education, and population based approaches. The Public Health Nurse Supervisor continues to serve on the NEWIC Board since elected in 2017.

# PROGRAMS - PUBLIC HEALTH SERVICES

## HIV Testing & Partner Services

FCHD is a designated HIV (Human Immunodeficiency Virus) counseling, testing, and referral site (CTR). Free HIV test kits are provided by the WI Division of Public Health AIDS program. FCHD offers rapid tests, results in 20 minutes, for individuals at risk for HIV. Positive tests are referred to HIV medical services known as AIDS Resource Centers in Wisconsin (ARCW) for case management and risk reduction intervention.

FCHD also provides HIV Partner Services (PS) with referrals from the Wisconsin HIV Partner Services Program. This is a comprehensive public health strategy for reducing the spread of HIV. Fond du Lac County contracts as a lead agency and is reimbursed by case initiation and hourly rates for a multi-jurisdiction area covering Fond du Lac, Green Lake, and Calumet counties. Referrals are received on newly infected persons with HIV and on HIV clients who have recently moved into WI, to assist with medical resources, notification, and testing of sexual and needle sharing partners. In 2019, one partner services case was evaluated by department staff from Fond du lac County.

39

HIV tests were completed in 2019; none were positive.

## Communicable Disease Control & Prevention

Wisconsin state law requires the reporting of communicable diseases to local public health agencies by healthcare providers, hospitals, and labs. FCHD has continued enhanced surveillance for Hepatitis C and HIV through outreach to high risk individuals, primarily among jail inmates. This initiative was deferred during summer and early fall as the changes in jail health services were being transitioned, and the health department staffing was impacted by retirements and staff leave of absences.

In 2019, the United States had its most significant measles outbreak since 1992, with 1,282 cases. Fortunately, Fond du Lac County did not have any cases, but worked closely with community partners on public education and awareness. Here are a few of the strategies we conducted throughout the year:

- Alerting essential community services (ex. Law enforcement, EMS) to verify the immune status of their employees
- Collaborating with childcare and school personnel on assessing their risks, and implementing prevention strategies
- Outreach campaigns to the general public

Diseases	2017	2018	2019
<b>Sexually Transmitted Infections (STI)</b>			
Chlamydia	316	322	383
Gonorrhea	63	56	66
<b>Food/Water Borne Illness</b>			
Campylobacter	32	35	22
Cryptosporidium	5	6	12
E. Coli	1	6	3
Giardia	11	8	6
Salmonella	24	18	14
<b>Vaccine Preventable (except Hep C)</b>			
Pertussis	5	0	2
Hepatitis A	0	0	1
Hepatitis B	2	0	1
Hepatitis C	34	34	49
<b>Tuberculosis (TB)</b>			
Latent Disease	14	15	23
Active Disease	0	4	0

# PROGRAMS - MATERNAL CHILD HEALTH (MCH)

**Goal: Improve birth outcomes and strengthen at risk families.**

## Strategies and activities:

- Offer and provide home visits through Prenatal Care Coordination (PNCC), a Medicaid benefit that assists eligible pregnant women to gain access to medical, social and education services.
- Offer and provide home visits to women and infants in the postpartum period, providing education and community resources.
- Provide breastfeeding support.
- Collaborate with community partners and coalitions that support the health of and strengthening of young families.
- Participate in MCH grant objectives that address Title V National Performance Measures, specifically in the areas of Health Equity and Breast Feeding.



This is a stock photo.

## 2019 Highlights:

903 referrals received

522 one-on-one visits (of these 443 visits were billable)

30 visits to families postpartum that were not enrolled in PNCC

6 visits for pack & play distribution and safe sleep teaching

4 visits to pregnant women in FDL County Jail

63 pregnancy tests completed - Fax to Quit and First Breath were incorporated into the pregnancy test process.

48 breastfeeding moms received counseling from one of our Certified Lactation Counselors (CLC).

An MCH Nurse continues to take the lead on breastfeeding friendly efforts. This year 5 childcare centers were re-certified as breastfeeding friendly. All of the Fond du Lac County buildings are now breastfeeding friendly.

An MCH nurse participated in the INSPIRE coalition (FDL School District grant). The coalition also partners with Parent Life and provides a weekly teen group (Parent Life), reaching 10-20 pregnant or parenting teens each week.

First Breath (smoking cessation program for pregnant women) was offered to all pregnant women who smoke. MCH and partners (Save a Smile, WIC, Bethany Christian Adoption Services) are also First Breath providers.

Child Death Review (CDR) team, coordinated by MCH, met quarterly to review child deaths, identify risk factors and make preventative recommendations.

9 childcare centers are utilizing ASQ-3 (Ages & Stages Questionnaire) developmental screening tool in their 2 year old classrooms. An MCH nurse led this SPROUT coalition work-group.

14 ASQ-3 screens were completed by parents visiting the community screening site located by the FCHD front desk.

MCH completed a health equity action plan which resulted in the forming of a FCHD health equity team for the purpose of identifying opportunities to modify policy and practices to build towards great equity in the community.

# PROGRAMS - MATERNAL CHILD HEALTH (MCH)

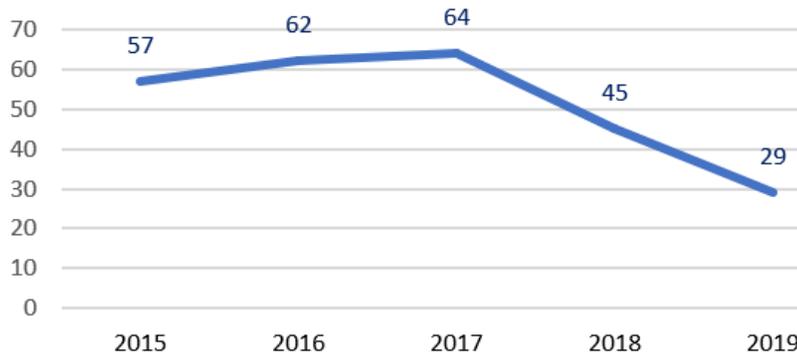
## Childhood Lead Testing

**Goal: Prevent childhood lead poisoning by reducing and eliminating environmental lead exposure.**

Lead hazards still exist in many homes in Fond du Lac County built before 1978. Lead is most commonly found in paint, but can also be found in water, soil, imports, antiques and pottery. Even low levels of lead can cause medical, behavioral, and learning problems. This damage is irreversible and often does not show up until the child is older. It is important that every child be tested at ages 12 and 24 months; either through WIC or the child's private provider. Children from birth through age 6 are most at risk for lead poisoning because their bodies absorb the most lead.

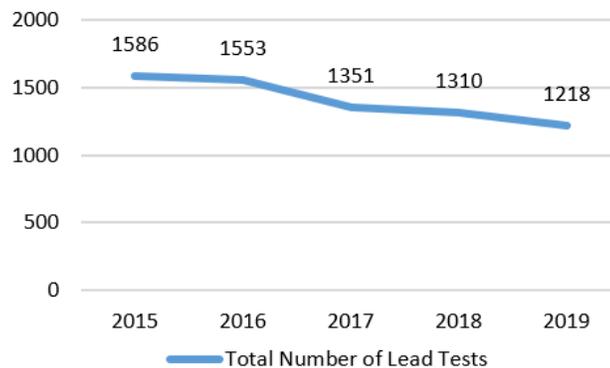
The Health Department offers a free home visit to any child with a lead level of 5 or higher. At this visit, the lead nurse determines possible sources of lead in the home and provides education on how to decrease the child's lead exposure.

**The Number of Kids With Blood Lead Levels of 5 or Higher Have Cut in Half Since 2015**



**BE LEAD AWARE**

**Total Number of Lead Tests Have Decreased 23% Since 2015**



# PROGRAMS - MATERNAL CHILD HEALTH (MCH)

## Sexual Health Clinic

**Goal: Provide ease of testing and treatment of chlamydia and gonorrhea to county residents despite insurance status or income level.**

### Strategies and activities:

- Offer appointments for testing of chlamydia and gonorrhea.
- Collaborate with the WI state lab of hygiene to complete testing of samples.
- Provide treatment using standing orders for positive results .
- Collaborate with community partners to provide information to clients regarding Health Departments STI clinic testing and treatment options.
- Provide affordable access to testing and treatment of chlamydia and gonorrhea based off of client's insurance and income.

**35** clients seen at the clinic in 2019 with soft roll out in October.

An MCH/Public Health Nurse has the lead role in Sexually Transmitted Infections (STI) surveillance and follow up. The nurse also has the lead role in facilitating and maintaining the STI Clinic at FCHD.

Lead MCH/Public Health Nurse also does outreach to community partners such as SSM Health, Convenient Care, and Fond du Lac High School.



# PROGRAMS - MATERNAL CHILD HEALTH (MCH)

## School Nursing Contracts

**Goal: Provide emergency nursing consultant services to Fond du Lac County school districts who do not have a school district nurse on staff.**

### Strategies and activities:

- MCH Nurse has lead role in fulfilling emergency nursing consultant contacts with the Oakfield and Rosendale/Brandon School Districts.
- Rosendale/Brandon contract is for 8hrs/wk. (336 hours maximum).
- Oakfield contract is for 5hrs/wk. (200 hours maximum).
- Duties completed by MCH nurse in 2019 include creating individualized emergency care plans, staff medication training, medical assistance reimbursements, IEP/504 meeting participation, hearing and vision screening and follow up, communicable disease control measures in collaboration with FCHD's communicable disease staff, flu clinic implementation, immunization surveillance, and weekly on-site school visits.



This is a stock photo.

# PROGRAMS - WOMEN, INFANTS, AND CHILDREN (WIC)

**Goal: Improve the nutritional status of low-income pregnant women and children under the age of 5 to foster healthy families.**



WIC is a Special Supplemental Nutrition Program for Women, Infants, and Children (WIC), providing nutrition, education, nutritious foods, breastfeeding support and community referrals for income eligible families.

## 2019 WIC Highlights

**2,470**

individuals were served, averaging a caseload of 1,440 active participants per month.

**\$937,571**

was the total amount of WIC Vouchers cashed at 14 county grocery stores & pharmacies.

**189**

children were tested for lead poisoning.

**\$9,755**

was spent at farmers markets and farm stands.

**83**

pregnant high risk women were referred to the Prenatal Care Coordination Program.



Newly renovated WIC Clinic Room



WIC Booth at the Fond du Lac Farmers Market

# PROGRAMS - WOMEN, INFANTS, AND CHILDREN (WIC)

## Breastfeeding and Peer Counseling Program

**Goal: All women both pregnant and breastfeeding will receive breastfeeding education and support to achieve their breastfeeding goals.**

The WIC Program continues to work diligently to promote and support breastfeeding. Annually WIC Certified Lactation Counselors attend the Wisconsin Association of Lactation Consultants conference in Oshkosh, WI.

Coffective was implemented this year; a program geared towards consistent breastfeeding messaging to families prenatally from all health care providers. All WIC staff completed Coffective training and now are successfully implementing Coffective education to all pregnant participants. WIC and MCH staff met with Agnesian hospital lactation staff to begin partnership and coordination of services.

World Breastfeeding week was August 1st through the 7th. The Fond du Lac County Health Department hosted its 2nd Annual Breastfeeding Celebration at Lakeside Park; 105 people were in attendance.

Marisela Krupp continues to serve as our breastfeeding peer counselor. She is bilingual and provides mom-to-mom support prenatally and during their entire breastfeeding experience. She is available in office 4 days a week. Moms can also call/text her or request home/hospital visits. Marisela also helps to teach breastfeeding group which is offered prenatally for moms to learn more about breastfeeding. A Spanish prenatal group was successfully implemented and offered this year to provide breastfeeding education to both English and Spanish speaking participants..



A mom smiles with her baby at the 2019 Breastfeeding Celebration at Lakeside Park.

### 2019 Accomplishments

**76%** of WIC moms initiated breastfeeding; above the state average of 73%

**45%** of infants were breastfed (non-exclusive) until at least 6 months of age; 2% increase from 2018 and above the state average of 37%

**37%** of WIC infants are exclusively breastfed at 3 months of age; above the state average of 27%

**GREAT JOB, MOMS!**

# PROGRAMS - FIT FAMILIES

## Fit Families

**Goal: Fit Families Supplemental Nutrition Assistance Program-Education (SNAP-Ed) is a successful behavior change program targeting primarily families of 2-4-year-old children enrolled in WIC at Fit Families projects in Wisconsin.**



**fit families**

Eat healthy • Be active • Your kids are watching

### Core Messages

#### **Move More...Watch Less**

Encourage Fit Families participants to engage in active play or physical activity for at least 60 minutes every day and to reduce screen time to two hours or less each day.

#### **Make Every Bite Count...More Fruits and Vegetables**

Encourage children and their parents to eat the recommended amount of fruits and vegetables each day.

#### **Make Every Sip Count...More Healthy Beverages**

Encourage families to reduce or eliminate use of sugared beverages.

### Components

Fit Families engages three components to build a strong environment for families:

- The **Family Component** is directed at families with children age 2 to 4 years. Families enroll and work with a Fit Families Coach to set wellness goals.
  - 53 out of 60 families completed the 12-month program
  - 36 Non-Hispanic participants and 17 Hispanic participants
- The **Organization Component** is directed at Fit Families Centers. The Centers are the organizations offering the Fit Families Program.
  - Fit Families wellness policy remains in place for Fond du Lac WIC Staff
- The **Community Partnerships Component** reinforces Fit Families health messages and helps to promote and protect the health of all children in participating communities.
  - One new partnership was formed in 2019: FoodWise
  - These partnerships from 2018 were continued in 2019:
    - Fond du Lac Recreation Department
    - Downtown Fond du Lac Partnership
    - Aramark

# PROGRAMS - ENVIRONMENTAL HEALTH

## Water Quality

### Private Well Water Sampling

Homeowners and renters are encouraged to have their private well water checked annually for the presence of bacteria and nitrates. Safe, clean water is one of the most important components in our lives. Municipal water systems are tested regularly to ensure safe water is provided, but it is up to individuals who drink from private wells to test their well water. A State Certified Safe Drinking Water Lab maintained by Health Department staff offers the opportunity for bacteria and nitrate analysis.

Private Well Water Testing	2017	2018	2019
Total Private Bacteria Samples	191	297	251
Total Safe Samples	153	242	204
Total Unsafe Coliform	38	49	44
Total Unsafe E. coli	0	0	3
Total Private Nitrate Samples	137	153	166
Total Elevated Nitrates	10	7	17



### DNR Well Water Program

FCHD continues to collaborate with the DNR completing the work for the Transient Non-Community well water program. These well water systems provide water to 25 or more people for at least 60 days/year and would include wells at restaurants, taverns, campgrounds, county parks and churches. 4 new water systems were identified and qualified for the program this year.



	2017	2018	2019
Total Number of Systems	148	152	157
Number of Level 2 Assessments	*	2	8
Total Bacteria Samples Collected	148	181	282
Total Unsafe Coliform	*	49	56
Total Unsafe E. coli	*	0	2
Total Nitrate Samples Collected	148	153	157
Total Elevated Nitrates	*	7	3
Remained Unsafe into Next Year	*	0	2

\*data not available

# PROGRAMS - ENVIRONMENTAL HEALTH

## Beach Water Monitoring

Wolf Lake Beach was monitored for safe swimming during the summer of 2019 for 13 weeks with no advisories or closures required. Weather, including precipitation, wind, and temperature affect beach water quality. Animal and human activities also have an impact on safe swimming.



## East Central Radon Information Center

FCHD serves as a Radon Information Center (RIC) for Winnebago, Outagamie, Sheboygan, and Fond du Lac County residents. Homeowners and renters are encouraged to test their homes for radon, an odorless, tasteless, invisible gas produced by the decay of naturally occurring uranium in soil and water. Radon can cause cancer and the Environmental Protection Agency (EPA) estimates 20,000 lung cancer deaths each year in the U.S. are radon-related. Exposure to radon is the second leading cause of lung cancer after smoking.

### Strategies and activities:

- Provided newsletter material to several outlets
- Local municipal offices provided short-term kits to county residents
- Short-term and long-term radon test kits are available at FCHD
- Information provided via brochures, emails, and phone calls to many homeowners, renters, home buyers/sellers, realtors, and builders
- Radio segment with Health Officer
- Press release for Radon Action Month in January
- Annual meeting with RIC Partners was held in December
- Two staff attended the State Radon Conference
- Two staff trained and became certified in Radon Measurement and Mitigation

### 2019 highlights:

- 234 short term kits sold
- 25 long term test kits sold
- 140 test kits with elevated levels (> 4pCi/L)
- 98 phone calls answered about radon
- 16 e-mails responded to regarding radon



**TESTING A HOME FOR RADON IS THE ONLY WAY TO KNOW IF THE HOME HAS AN ELEVATED LEVEL OF RADON.**

# PROGRAMS - ENVIRONMENTAL HEALTH

## Human Health Hazards

FCHD and Code Enforcement continue to collaborate in areas of Human Health Hazards. Code Enforcement staff respond to complaints or other reported observations and conduct investigations. If a human health hazard is found the Health Department, Code Enforcement and Corporation Counsel work with the owner to ensure safe removal (abatement) of the hazard.

### 2019 highlights:

One human health hazard inspection (initial and follow up). 1 letter of recommendation written to abate health concerns and 1 joint inspection completed for Social Services.

Mold complaint changes: when complaints are received, education and resources are provided in lieu of inspection. This resulted in a reduced number of mold related inspections.

3 new lead risk assessments were completed. There are 11 cases ongoing from previous years. The lead risk assessments are required because of elevated blood lead levels > 15mg/dl.

## Food Safety and Recreational Licensing Program

As an agent for the Wisconsin Department of Agriculture and Department of Safety and Professional Services and the Department of Safety and Professional Services, the Inspection Department is required to inspect, enforce and license the following facilities.

- Food (Restaurants & Retail Food Stores)
- Dept. of Public Instruction School Lunch Programs
- Taverns
- Lodging (Hotels, Motels, Tourist Rooming Houses, and Bed & Breakfasts)
- Campgrounds
- Public Swimming Facilities
- Tattoo and Body Piercing
- Recreational Education Campgrounds
- Temporary Food Stands

	2018-19	2017-18	2016-17
Number of Licensed Establishments	624	594	602
<b>Number of Inspections</b>			
Routine Inspections	787	423	598
Pre-inspections	72	50	53
Re-inspections	36	26	15
Complaints	36	52	58
Additional Inspections (follow ups, consultations and/or other types of inspections)	373	258	244



# PROGRAMS - EMERGENCY PREPAREDNESS

**Goal: Fond du Lac County is prepared to respond to all emergencies with a detailed plan of action and a system of communication with community responders. This response includes detecting disease outbreaks; investigating to determine what the risks are to the public and who may have been exposed; informing the public and professionals of the specific disease threats and how to protect themselves and others; managing infected persons; isolating or quarantining affected individuals as appropriate; providing medications or vaccinations to people at risk in the population.**

## Strategies and activities:

- Collaborated with partners to close gaps in the CDC Preparedness Capabilities specifically capability 1: Community Preparedness, Capability 2: Community Recovery, Capability 4: Emergency Public Information and Warning, and Capability 6: Information Sharing.
- Continued to collaborate and exercise with the Southeast Wisconsin Healthcare Emergency Readiness Coalition, Inc. (HERC Region 7), HERC Region 7 Public Health Caucus, and other local public health partners.
- Continue to work with our public and private partners to assess and address gaps in emergency planning and disaster recovery; work closely with the newly formed Fond du Lac Area Community Organizations Active in Disaster (COAD) (FCHD is part of COAD).
- Continuously inform residents and staff on the importance of being prepared and how to prepare for disasters with regular posts on social media post, presentations to nursing students and health department staff.
- Conduct regular communication drills to staff and partners to test response times and update contact information.
- Regularly (biannual) convene Administrative Panel on Pandemic planning to discuss plans and actions that would take place during a public health emergency.
- Conduct annual fit testing and training for staff who are asked to respond to areas with a potential of being exposed to an infectious agent have appropriate guidance and personal protective equipment.
- Collaborated with the American Red Cross to open a shelter at Community Church and Harbor Haven Nursing Home to house displaced residents during the 2019 river flood.
- 2019 full-scale exercise involved collaboration with 55 area schools to provide school aged children with the influenza vaccine (mass clinic exercise); participated in St. Agnes Hospital/ SSM Health full-scale exercise.

## Program Funding:

- 100% funded by the Public Health Emergency Plan (PHEP) Cooperative Agreement Grant.
- Funding for the budget period July 1, 2019 – June 30, 2020 was \$69,093.



Shelter at Harbor Haven Health and Rehabilitation

# PROGRAMS - SAVE A SMILE (DENTAL)

**Goal: Innovative community-driven partnerships and collaborations, increase dental care access and improve the oral health of our community.**



**Fact:** 1 in 3 Wisconsin children are living with untreated dental decay, the most preventable chronic disease in the United States.

There has not been a dental provider in Fond du Lac County accepting new patients with Medical Assistance (MA) for more than a decade. After identifying this major gap in access to dental care in 2007, Fond du Lac County began to prioritize the oral health concerns of its residents.

Save a Smile Dental Program (SAS) is a one-of-a-kind model created and implemented in 2007 for Fond du Lac County children with MA insurance. SAS provides access to ongoing preventive and restorative dental care to patients 18 years and younger. Dental treatment is provided by 40 contracted local dentists in their private offices. There is a contact wait list of non-urgent patient seeking dental care. Enrollment is limited by program funds. The success of the SAS Children’s Program allowed for the creation of the Adult SAS dental program in 2010, enabling SAS to begin providing dental treatment to eligible adults with urgent dental needs.

<b>CHILDREN</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Children Enrolled	1,000	835	980
Office Visits	1,783	1,241	1,138

<b>ADULTS</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Adults referred	262	340	316
Office Visits	375	274	386



# PROGRAMS - SAVE A SMILE (DENTAL)

## Additional Dental Programs

### SAS Fluoride Varnish Program

Children receive oral health assessments, education and a topical fluoride varnish application by a SAS Registered Dental Hygienist.

**451**

Head Start students  
(3 times / school year)

**229**

Campbellsport and Eden School  
District students  
(2 times / school year)

**341**

Ripon Elementary  
Schools students  
(2 times / school year)

**125**

Children through Fond du Lac  
County Health Dept. visits

### SAS Fluoride Mouth Rinse Program

478 children of rural Fond du Lac County schools, including Brandon Elementary, Campbellsport Elementary, Holyland Catholic School, Eden Elementary, Rosendale Primary, Rosendale Intermediate, Shepard of the Hills, participate in the fluoride mouth rinse program that provides a fluoridated mouth swish on a weekly basis. This program is offered in communities that do not have the benefit of community fluoridated water.

### National Give Kids a Smile Annual Event

This event, coordinated for local dental offices by SAS staff, is an additional opportunity for increasing access to dental care. 40 children received donated dental care through this event.

## Generous Save A Smile Funding Partners

Fond du Lac County  
Medical Assistance  
SSM/Agnesian Healthcare Foundation  
Fond du Lac Area United Way  
City of FDL - Redevelopment Authority  
Local Dental Providers  
Local donations

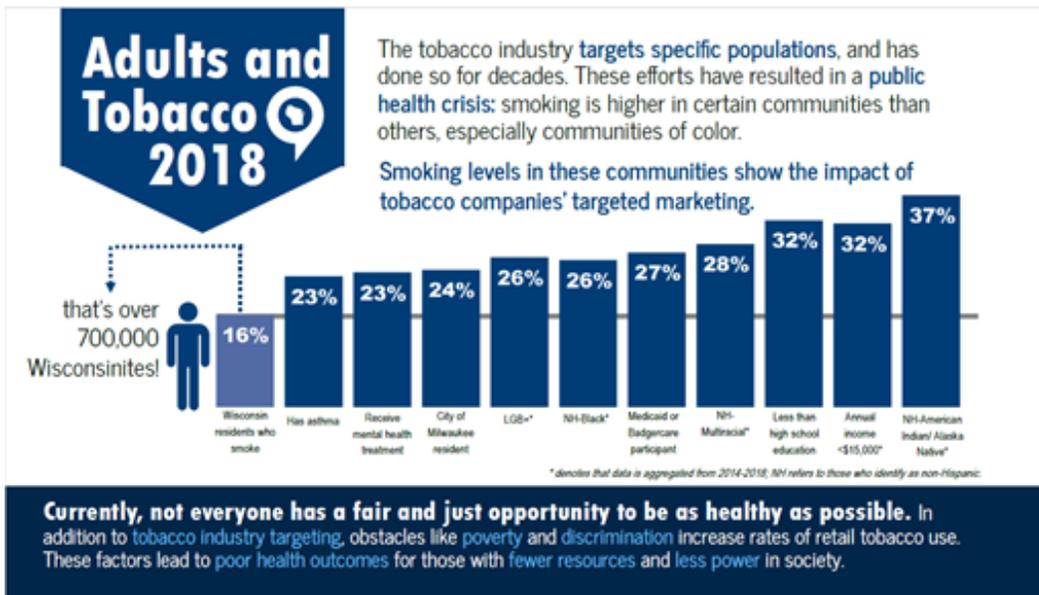
# PROGRAMS - TOBACCO PREVENTION

## Five Counties for Tobacco-Free Living Tobacco Prevention and Control

Fond du Lac, Green Lake, Marquette, Washington, and Waushara

**Mission: Creating nicotine and tobacco-free environments in which we live, learn, work, and play while promoting healthy lifestyles through education, advocacy, policy, and helping people quit tobacco.**

### Adult Tobacco & Nicotine Use



**Currently, not everyone has a fair and just opportunity to be as healthy as possible.** In addition to tobacco industry targeting, obstacles like poverty and discrimination increase rates of retail tobacco use. These factors lead to poor health outcomes for those with fewer resources and less power in society.



Despite the military's effort to change its history of tobacco use, 29% of U.S. Veterans use tobacco products.  
Source: Centers for Disease Control and Prevention



1 in 3 Wisconsin adults unable to afford health care smoke cigarettes.



A lack of jobs paying livable wages puts Wisconsinites at a higher risk of smoking cigarettes.



Lack of access to health services has resulted in 70% of U.S. adults starting to smoke while experiencing homelessness.  
Source: Public Health Law Center



Adults living with a disability experience discrimination that contributes to their smoking rate being double that of the general population.



The amount of cigarettes sold in Wisconsin in 2018 could wrap around the Earth 7 times. Cigarettes are the most littered item in the U.S. and disproportionately impact low income neighborhoods.



31% of Wisconsin adults with COPD, including non-smokers, are exposed to secondhand smoke at home.



Long distances separating patients from health care contribute to 20% of people in rural Wisconsin smoking vs. 16% of those in urban areas.

### Factors that Influence Tobacco-Related Disparities

Inconsistent adoption and enforcement of tobacco control policies creates disparities in protections from secondhand smoke exposure, support for cessation, as well as product placement in low income neighborhoods.

### Tobacco companies market more than just cigarettes.

Tobacco companies continue to invest in other types of commercial tobacco products (including e-cigarettes and smokeless products) to hook new generations on nicotine.

30% of LGBT+ adults have ever used e-cigarettes.  
19% of adults have tried e-cigarettes.  
4.8% of adults use e-cigarettes.



7.0% of rural residents use smokeless tobacco.  
7.8% of males use smokeless tobacco.  
4.3% of adults use smokeless tobacco.



P-43073 (Rev. 11/2019)  
Division of Public Health  
Tobacco Prevention and Control Program

For more information and to learn more about how to eliminate tobacco related disparities please visit [www.dhs.wisconsin.gov/tobacco](http://www.dhs.wisconsin.gov/tobacco)  
Data from 2018 Wisconsin Behavioral Risk Factor Surveillance System unless otherwise noted.

# PROGRAMS - TOBACCO PREVENTION

## Youth Tobacco & Nicotine Use

### Fond du Lac County Executive Summary of the 2019 Student Alcohol, Tobacco, and other Drug and Health Experiences and Attitudes Survey

- **Electronic Vapor Product Use** has increased from 11% (2017) to 20% (2019). The average age of onset: 14 years old.
- **Source of Electronic Cigarettes** in 2019:
  - 34% borrowed from someone,
  - 22% gave someone money to buy for them,
  - 15% person 18 or older gave to them,
  - 5% bought in store,
  - and 3% got on internet.
- Those who report that they **tried to quit all tobacco products** has increased from 37% (2017) to 40% (2019).
- **Current Cigarette Use:** 5%

School Survey Participation: Fond du Lac School District, North Fond du Lac School District, Ripon School District, St. Mary's Springs Academy, Winnebago Lutheran Academy



## Youth Access Issues

Some electronic delivery devices are easily accessible and affordable for purchase online and do not fall under the Federal Flavor Ban.



## Tobacco Prevention Education

### FACT: Youth Tobacco Prevention Volunteers

FACT groups are active in three middle schools, including Sabish, Theisen, and Woodworth, in Fond du Lac. Twenty-two new FACT members were recruited in the 2019-2020 school year.

### Successes:

- New Fond du Lac FACT Advisor was oriented and introduced to three middle schools.
- FACT member, Paulina Lopez, was chosen to serve on the FACT State Board of 15 members. This is the youth's first time serving on the FACT Youth Board.
- Youth educated peers and the community throughout the year about the dangers of tobacco products, as well as, the new additions to vaping products and their ingredients.
- Youth created a Kick Butt's Display at the Fond du Lac Public Library for display.
- Secured a \$1,000 Electronic Smoking Device educational mini grant from WI Department of Public Instruction (DPI).

# PROGRAMS - TOBACCO PREVENTION

## 2019 Tobacco Retailer Compliance Checks

- Provided educational resources to all Fond du Lac County Tobacco Retailers
- 100% of sales in 2019 took place after asking for and looking at a minors ID
- Collaborated with all Fond du Lac County Law Enforcement

Total Checks	Number of Sales	Checked ID & Sold	Sold to Minor Employee/ Manager/Owner
53	4	4	4 Employees
City	Store Type	Tobacco Type	Citation Issued
Fond du Lac	Convenience	Cigarettes	Yes
Ripon	Convenience	Cigarettes	Yes
Waupun	Convenience	JUUL Nicotine Pods	Yes
Rosendale	Convenience	Cigarettes	No



## Clean Indoor Air 2019

In April 2019, the Fond du Lac City Council prohibited the use of Electronic Smoking Devices.

## Statewide Smoke-Free Law Complaints

Fond du Lac County: 1  
 Marquette County: 1  
 Washington County: 1

Five Counties for Tobacco Free Living provided technical support to all five county health departments addressing public health policies related to the vaping epidemic including updating Tobacco-Free School policies.

## Community Education Activities

- 14 media interviews
- 8 community presentations
- 6 schools in Fond du Lac County received E-cigarette resources including best practice policies
- 10 informational meetings with various community members
- 30 tobacco retail assessments completed
- 60 community members attended the annual breakfast



## Fond du Lac County Asthma Coalition

Goal: Decrease the burden of asthma in Fond du Lac County

- Maintained website resources
- Collaborated with community partners to promote and share resources

## Program Collaboration:

- Tobacco Prevention Coordinator serves on WI Cancer Collaborative Steering Committee
- Tobacco Prevention Coordinator serves on the steering committee and co-chairs the policy committee for Partnership for Tobacco-Free WI

# PROGRAMS - HEALTH PROMOTION

## Community Outreach

FCHD staff are actively involved in multiple initiatives with other community agencies.

### Melanoma Prevention

Skin cancer is the most common form of cancer. Melanoma is the most dangerous type of skin cancer as it can spread quickly to other parts of the body and causes the most deaths. According to the 2019 Fond du lac County Environmental Health profile by the WI Environmental Public Health Tracking Program (EPHT), Fond du Lac County has the 7th highest melanoma skin cancer rate in WI (25.5 cases per 100,000 population from 2012-2016) and the rate remains above the state average (23.0 cases per 100,000 population from 2012-2016), as shown in Figure 3. Furthermore, males consistently experienced higher incidence rates of melanoma than females (25.4 compared with 18.3 cases per 100,000 population, respectively in 2013), as shown in Figure 4. FCHD put this data into action and addressed this trend by designing and implementing an outreach campaign that targets outdoor work sites (primarily male dominant), outdoor recreational programming, and community sites where people spend time outdoors. Through this multi-faceted approach and with the support of EPHT grant funds, FCHD is able to help cultivate environments that promote sun safety, increase awareness of the importance of sun safe behaviors, share local melanoma data, and discuss sun safety policies. This project included increasing access to sunscreen at strategic locations where the people spend time outdoors in the sun, such as placing sunscreen dispensers at parks, marinas, recreation sites, and community pools.

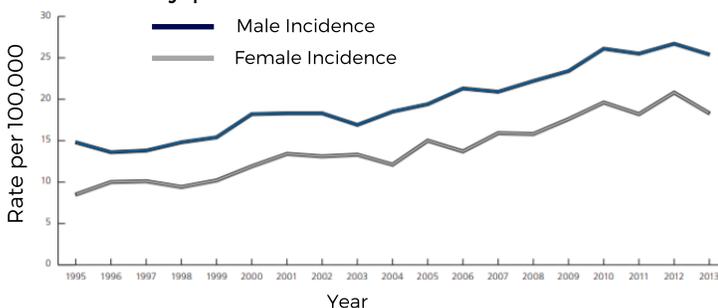


Figure 4: Trends in Melanoma Incidence by Sex, Wisconsin, 1995-2013 (American Cancer Society, 2016).

### MELANOMA

RATE OF NEW CASES PER 100,000 PEOPLE

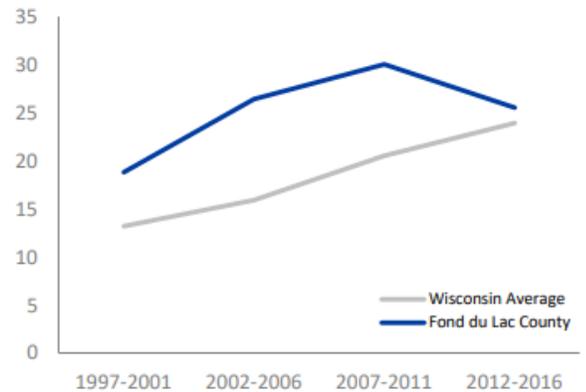


Figure 3: Melanoma Rates (Environmental Public Health Tracking Program, 2019) The rate of new cases of melanoma per 100,000 people in Fond du Lac County has increased steadily since 1997 and remains above the state average.

**PROTECT YOURSELF AND YOUR FAMILY FROM SKIN CANCER.**

Apply Sunscreen  
SPF 30 or higher



Seek Shade



Wear a hat,  
sunglasses, &  
clothing



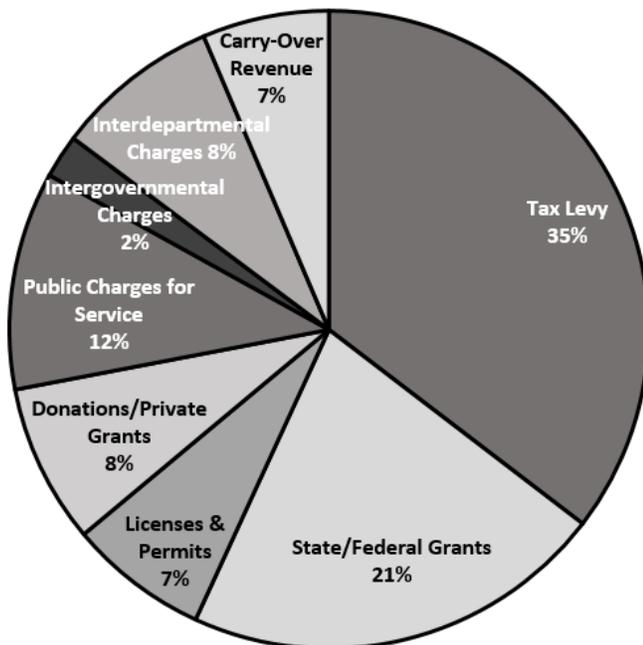


# FINANCIAL SUMMARY

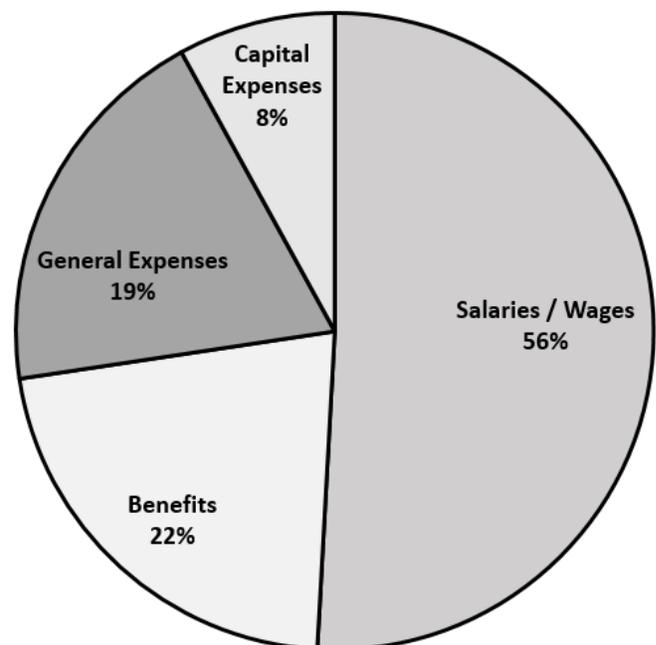
	2019 Actual	2018 Actual	2017 Actual
<b>REVENUE</b>			
Tax Levy	\$1,473,950	\$1,340,373	\$1,340,234
State/Federal Grants	\$893,056	\$761,329	\$788,588
Licenses and Permits	\$294,119	\$235,361	\$210,220
Donations/Private Grants	\$336,192	\$254,110	\$134,317
Public Charges for Services	\$460,245	\$468,374	\$614,280
Intergovernmental Charges	\$91,609	\$82,908	\$92,333
Interdepartmental Charges	\$347,374	\$489,934	\$453,702
Carry-Over Revenue	\$266,898	\$180,628	\$178,224
Total Revenues	\$4,163,442	\$3,813,018	\$3,811,897
<b>EXPENDITURES</b>			
Salaries/Wages	\$1,859,775	\$1,894,137	\$1,874,681
Benefits	\$794,798	\$792,700	\$757,544
General Expenses	\$708,854	\$696,455	\$969,324
Capital Expenses	\$292,001	\$19,804	\$34,510
Total Expenses	\$3,655,427	\$3,403,095	\$3,636,059

\*\*Reflection of all program areas, numbers rounded to the nearest dollar.

2019 ACTUAL REVENUE

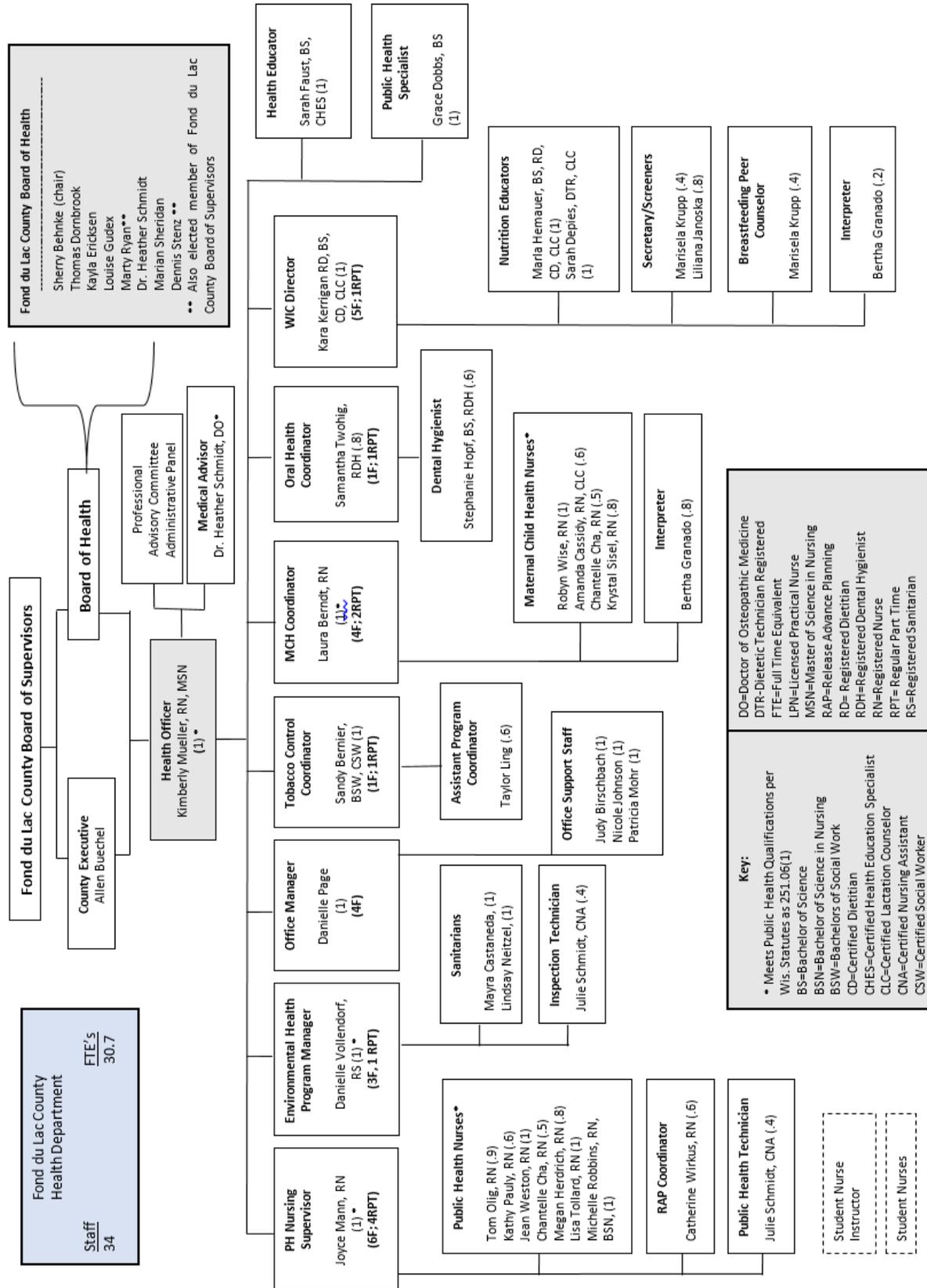


2019 ACTUAL EXPENDITURE



# ORGANIZATIONAL CHART

## 2019 FCHD ORGANIZATIONAL CHART



Note: FCHD organizational chart as of December 31, 2019.

# CONNECTING WITH THE COMMUNITY

## Follow us on social media

@fonddulaccounty



## Read our newsletter

Visit our [website](#) to view and subscribe to our quarterly newsletter. Get regular updates on what public health is doing with and for our community.

## Contact us

Are you interested in having Public Health representation at a health fair or event? Make a request online at [fdlco.wi.gov](http://fdlco.wi.gov).

## 2019 Annual Report

For additional copies of this report call 920-929-3085 or visit our website at [www.fdlco.wi.gov](http://www.fdlco.wi.gov).

Information Sources: Wisconsin Department of Health Services, Public Health Profiles, Fond du Lac County Health Department



**Public Health**  
Prevent. Promote. Protect.

**Fond du Lac County  
Health Department**

## FOND DU LAC COUNTY HEALTH DEPARTMENT

Fond du Lac City/County Government Center  
160 South Macy Street, 3rd Floor  
Fond du Lac, WI 54935

Hours: M - F 8 am- 4:30 pm  
(920) 929-3085  
[www.fdlco.wi.gov](http://www.fdlco.wi.gov)