

FOND DU LAC COUNTY
2026 Exempt Position Compensation Plan
 Effective 12-21-2025

<u>E16</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	142,814	147,813	152,986	158,340	163,884	169,620	175,557	181,699	187,151	192,766

<u>E15</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	134,098	138,790	143,649	148,676	153,879	159,265	164,839	170,608	175,726	180,998

<u>E14</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	125,913	130,926	135,943	140,959	145,972	150,810	155,661	160,676	165,497	170,462

<u>E13</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	118,497	123,216	127,933	130,048	137,370	141,921	146,528	151,205	155,741	160,413

Administrator – Harbor Haven Health & Rehab
 Corporation Counsel
 Director of Administration
 Director – Finance
 Director – Human Services
 Director – Information Systems

<u>E12</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	111,113	115,538	119,957	124,378	128,803	133,070	137,460	141,768	146,021	150,402

Highway Commissioner

<u>E11</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	103,694	107,593	111,946	116,072	120,198	124,178	128,171	132,295	136,264	140,352

Chief Deputy – Sheriff’s Office
 Clinical Manager- Human Services
 Deputy Director – Information Systems
 Deputy Director- Human Services
 Director of Nursing – Harbor Haven Health & Rehab
 Family Court Commissioner
 Health Officer – County Health Dept.
 Human Resources Director
 Director – Land Information and Parks

<u>E10</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	96,310	100,140	103,969	107,798	111,630	115,324	119,031	122,861	126,546	130,342
Captain – Sheriff’s Office (2) Captain – Jail Deputy Director – Finance Highway Engineer Psychologist/PhD.										
<u>E9</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	88,918	92,455	95,991	99,524	103,057	106,472	109,891	113,425	116,827	120,333
Acute Unit Supervisor Assistant Finance Director Assistant Corporation Counsel (2) Clinical Services Division Manager										
<u>E8</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	81,505	84,744	87,978	91,217	94,456	97,582	100,714	103,949	107,068	110,279
Aging Division Manager Airport Manager Assistant District Attorney (CHIPS/TPR) Chief Highway Patrol Superintendent Child Welfare Division Manager Community Services Division Manager Director – Facilities and Grounds Lieutenant (5) – Sheriff <i>(based on 1947 hours annually)</i> Lieutenant – Jail <i>(based on 1947 hours annually)</i> Nurse Manager (3) – Harbor Haven Health & Rehab										
<u>E7</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	75,967	78,981	81,997	85,013	88,031	90,942	93,861	96,874	99,780	102,773
Assistant District Attorney Business Operations Division Manager Deputy Chief Medical Examiner Director – Child Support Director – Emergency Management Director – Golf Course Environmental Health Supervisor- Health Department Fiscal Services Division Manager- Human Services Public Health Services Supervisor Human Services Supervisor (11)										

<u>E6</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	72,270	75,139	78,006	80,877	83,746	86,515	89,290	92,159	94,924	97,771

Accounting Services Manager– Highway and Harbor Haven Health & Rehab
 Birth to Three Services Coordinator
 Clinical Substance Use Disorder Supervisor
 Code Enforcement Officer
 Community Health Supervisor- Health Department
 County Conservationist
 Crisis Intervention Coordinator
 Family Court Services Program and Community Services Coordinator
 Highway Maintenance Superintendent
 Highway Patrol Superintendent (2)
 Occupational Therapist
 Principal Planner of Land Information
 Surveyor – Highway
 WIC Supervisor

<u>E5</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	68,580	71,302	74,022	76,742	79,466	82,089	84,722	87,441	90,065	92,767

Accounting Manager (3) – Human Services & Finance
 Aging Unit Supervisor
 Business Office Manager (2)
 Children’s Long Term Support Lead
 Clinical Therapist (17)
 Code and Zoning Coordinator
 Correctional Staff Sergeant (3)
 Income Maintenance Supervisor (2)
 Marketing and Admissions Coordinator
 Purchasing Manager
 Recruitment and Promotional Strategist
 Risk Manager

<u>E4</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	64,857	67,429	70,000	72,569	75,141	77,625	80,113	82,688	85,168	87,723

Director – Fairgrounds
 Director – Veterans Services
 Environmental Specialist
 Maintenance/Grounds Supervisor
 Nutrition Program Coordinator
 Register in Probate
 Transportation Coordinator

<u>E3</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	61,163	63,589	66,007	68,431	70,861	73,197	75,542	77,970	80,308	82,718
<p>Accountant II Agronomist (2) Assistant County Planner Golf Course Superintendent CLTS Support and Service Coordinator (10) Crisis Intervention Specialist Supervisor (3) - Food Service/Activity Therapy/Social Services Dispatch Supervisor (4) E911 Systems/GIS Specialist GIS Specialist Human Resources Benefits Coordinator Medical Records Supervisor Office Manager II- Sheriff & Health Department Parks Supervisor Watershed Coordinator</p>										
<u>E2</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	57,470	59,745	62,022	64,298	66,577	68,772	70,974	73,250	75,447	77,711
<p>Behavioral Health Case Manager Business Office Coordinator Conservation Engineering Specialist Crisis Intake Specialist Drug Court Coordinator Early Childhood Special Education Teacher (4) Payroll Coordinator Social Worker – Harbor Haven Health & Rehab Substance Use Disorder Counselor (5)</p>										
<u>E1</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
	53,779	55,904	58,034	60,160	62,293	64,341	66,402	68,535	70,591	72,709
<p>Assistant Manager – Food Services – Harbor Haven Jail Kitchen Manager Medical Records Coordinator – Harbor Haven Health & Rehab Office Coordinator – Medical Examiner’s Office Quality Assurance Specialist – Department of Human Services Victim Witness Coordinator – District Attorney’s Office</p>										