

Fond du Lac County
2026 Nursing Compensation Plan
 Effective 12-21-2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Public Health & Outpatient Human Services RN	33.35	34.52	35.73	36.97	38.27	39.61	41.00	42.43
Harbor Haven & Human Services Acute Unit RN	40.02	41.42	42.86	44.37	45.93	47.53	49.19	50.91
Harbor Haven & Human Services Acute Unit LPN	28.77	29.78	30.82	31.90	33.02	34.17	35.37	36.61
Harbor Haven & Human Services Acute Unit CNA	19.75	20.43	21.15	21.89	22.66	23.45	24.27	25.11

GRADUATE NURSE

“Graduate nurses” may be hired into existing registered nurse vacancies at 90% of the normal hiring rate. At such time that the graduate nurse passes his/her boards, he/she shall receive the applicable rate in the schedule with service credit granted from the date of hire.