

Fond du Lac County
2026 Non-Exempt Position Compensation Plan
 Effective 12-21-2025

<u>PAY GRADE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
NE 11	31.31	32.56	33.82	35.02	36.14	37.39	38.58	39.82

Autopsy Lead/Investigator
 Crisis Intervention Specialist (Pool Staff)
 Dental Health Program Coordinator
 Dispatch Supervisor
 Lead Investigator/Autopsy Assistant
 Social Worker – Department of Human Services

<u>PAY GRADE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
NE 10	29.52	30.70	31.89	33.04	34.11	35.29	36.40	37.57

Court Spanish Interpreter
 Deputy – Child Support
 Gymnasium Manager
 Prairie Theater and Event Center Manager
 Public Safety Training Facility Manager

<u>PAY GRADE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
NE 9	27.87	28.97	30.11	31.17	32.17	33.27	34.34	35.46

Dementia Care Specialist
 Dental Hygienist
 Human Services Professional
 Public Health Sanitarian
 Real Property Lister Coordinator
 WIC Nutritionist

<u>PAY GRADE</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
NE 8	26.29	27.35	23.38	29.43	30.36	31.40	32.20	32.99

Caregiver Specialist
 Child Care Coordinator – Human Services
 Conservation Engineering Technician

Court Reporter – Family Court
 Disability Benefits Specialist
 Economic Support Trainer (2)
 Elder Benefits Specialist
 Evidence Control Specialist
 Family Connection Coordinator
 Human Services Professional (Entry)
 Investigator/Autopsy Assistant
 Parks and Trails Assistant Supervisor
 Paralegal
 Prevention Services Coordinator
 Project Specialist – Land & Water Conservation
 Public Health Educator/Community Health Educator
 Public Health Tobacco Control Coordinator
 Public Health Strategist (2)
 Teen Court and Restitution Coordinator
 Watershed Outreach Coordinator
 WIC Nutritionist/Breastfeeding Coordinator
 Workload Coordinator

PAY GRADE
NE 7

Step 1
24.61

Step 2
25.61

Step 3
26.62

Step 4
27.59

Step 5
28.53

Step 6
29.50

Step 7
30.24

Step 8
30.99

Accounting Specialist – Finance
 Administrative Dispatcher
 Assistant Property Lister
 Case Manager – Child Support and Corporation Counsel
 Deputy Clerk of Courts
 Deputy Register in Probate
 Economic Support Specialist
 Emergency Management Specialist
 Family Support Specialist
 Golf Course Equipment Manager
 Group Home Manager
 Human Resources Specialist
 Land Information Specialist
 Maintenance Mechanic II

PAY GRADE
NE 6

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
22.97	23.89	24.77	25.71	26.72	27.66	28.35	29.07

Certified Occupational Therapy Assistant
Collection Case Manager – Corporation Counsel
Deputy County Clerk
Deputy County Treasurer
Deputy Register of Deeds
Executive Assistant
Fairgrounds Worker
Golf Course Groundskeeper
Hearing Clerk
Juvenile Court Clerk
Certified Therapeutic Recreational Specialist/Art Therapist/Music Therapist
Nutrition Educator
Senior Veteran Service Benefit Specialist
Tobacco Prevention & Control Youth Coordinator
Trial Clerk

PAY GRADE
NE 5

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
21.48	22.34	23.19	24.05	24.92	25.76	26.41	27.06

Accounting Assistant
Administrative Assistant
Group Home Specialist
Juvenile/Jury Clerk
Legal Secretary
Maintenance Mechanic I
Medical Records QA/Data Integrity Specialist
Parks Maintenance Worker
Peer Recovery Specialist
Veterans Service Benefit Specialist

PAY GRADE
NE 4

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
20.40	21.23	22.05	22.87	23.63	24.49	25.09	25.73

Account Clerk II
Auxiliary Clerk
Case Assistant – Child Support
Intake Clerk

Jury Clerk
 Lead Custodian
 Program Assistant III
 Small Claims Clerk
 Traffic Clerk

PAY GRADE
NE 3

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
19.37	20.14	20.85	21.64	22.42	23.15	23.73	24.33

Account Clerk I
 Cook
 Dental Assistant
 Interpreter
 Program Assistant II
 Psychiatric Activity Aide
 WIC Nutrition Assistant
 WIC Peer Counselor

PAY GRADE
NE 2

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
17.76	18.45	19.16	19.86	20.56	21.25	21.77	22.32

Activity Aide
 Custodian/Housekeeper
 Extra Help 2
 Food Service Worker
 Golf Shop Assistant
 Program Assistant I
 Supplies and Linen Clerk
 Utility Worker

PAY GRADE
NE 1

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
16.25	16.91	17.54	18.16	18.83	19.47	19.96	20.45

Bailiff
 Extra Help 1
 Van Driver